

2025

Q3

# ManpowerGroup Employment Outlook Survey



APME Employers reported a Net Employment Outlook of 28% for the third quarter of 2025



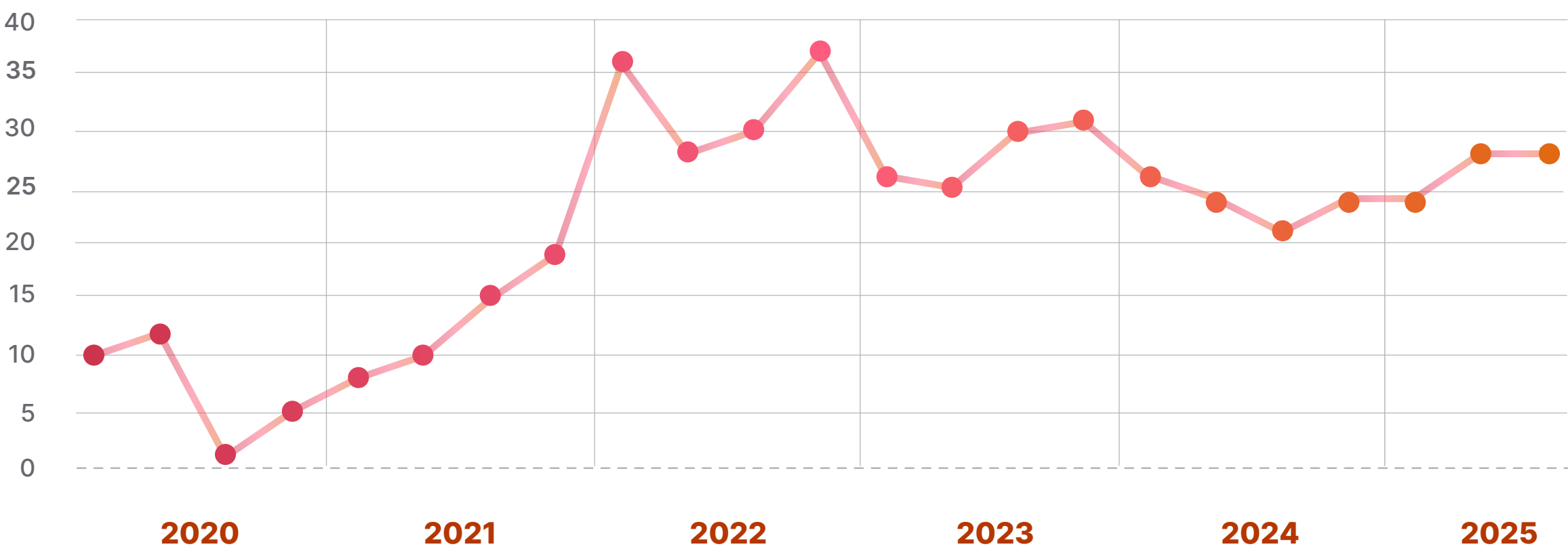
Across sectors, the Information Technology industry reported the strongest hiring intentions



Company expansion is a top driver for staffing increases in Q3 2025

## APME Net Employment Outlook Since 2020

Used internationally as a bellwether of labor market trends, the Net Employment Outlook – calculated by subtracting the percentage of employers who anticipate reductions to staffing levels from those who plan to hire – **stands at 28%**.



## Strongest and Weakest Outlooks by Sector

Organizations in the **Information Technology** sector report the **strongest Outlook**, followed by Financials and Real Estate.



**38%**  
Information Technology



**31%**  
Financials and Real Estate



**29%**  
Industrials and Materials



**26%**  
Healthcare and Life Sciences



**22%**  
Energy and Utilities



**21%**  
Consumer Goods and Services



**21%**  
Transport, Logistics and Automotive



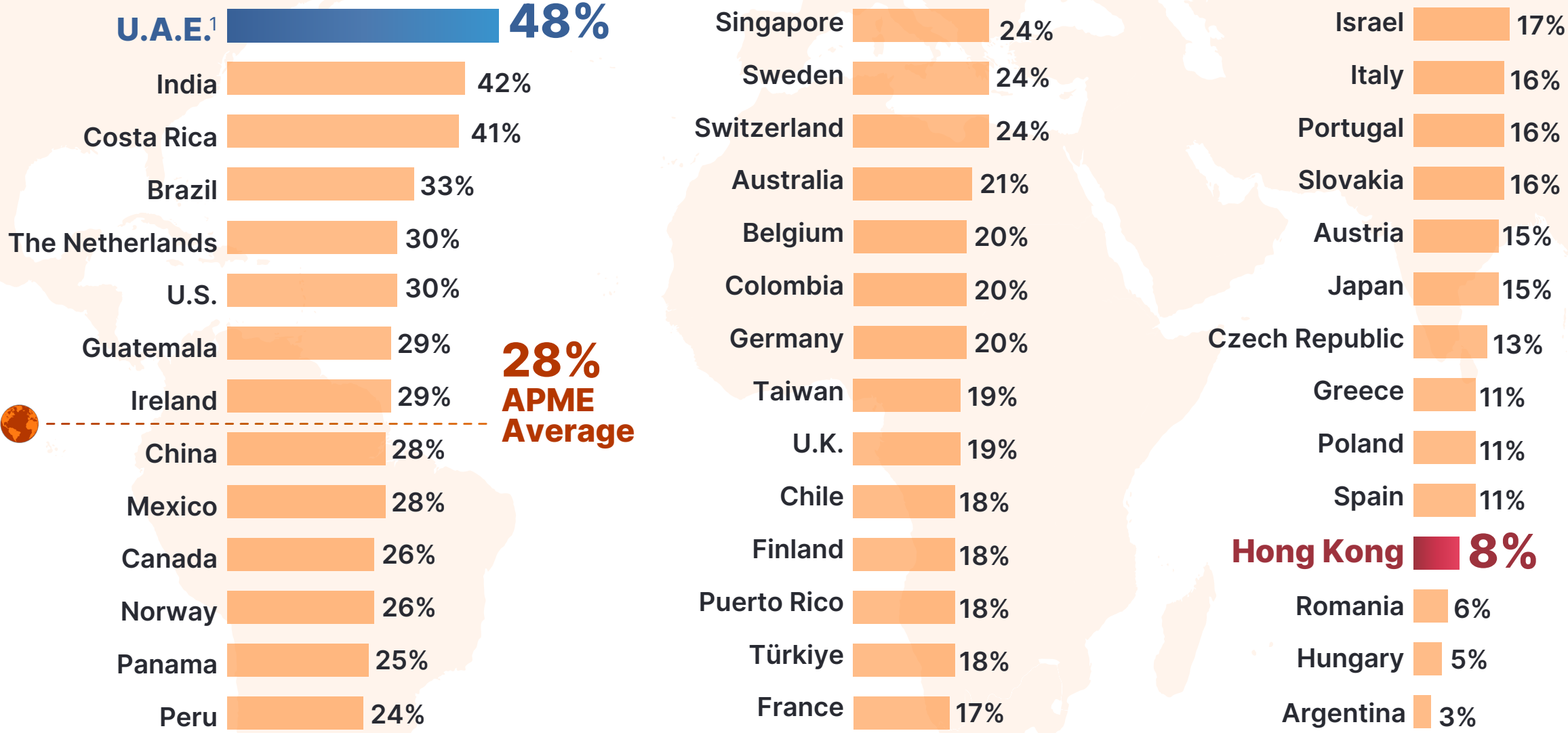
**19%**  
Other\* / None of the Above



**18%**  
Communication Services

## Hiring Expectations for July - September

Of the 42 countries, **employers in 20 countries report a stronger hiring outlook compared with the same period last year**, weakening in fifteen, and remaining unchanged in six.



For more information, visit [www.manpowergroup.com/meos](https://www.manpowergroup.com/meos)

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ManpowerGroup interviewed 40,671 employers in 42 countries on hiring intentions for the third quarter of 2025 (fielded April 2025).  
<sup>1</sup>The U.A.E. joined in Q3 2025. There is currently no historical data, and the data has not been seasonally adjusted.