

2025 Q4 | ManpowerGroup Employment Outlook Survey



APME Employers reported a Net Employment Outlook of 28% for the fourth quarter of 2025



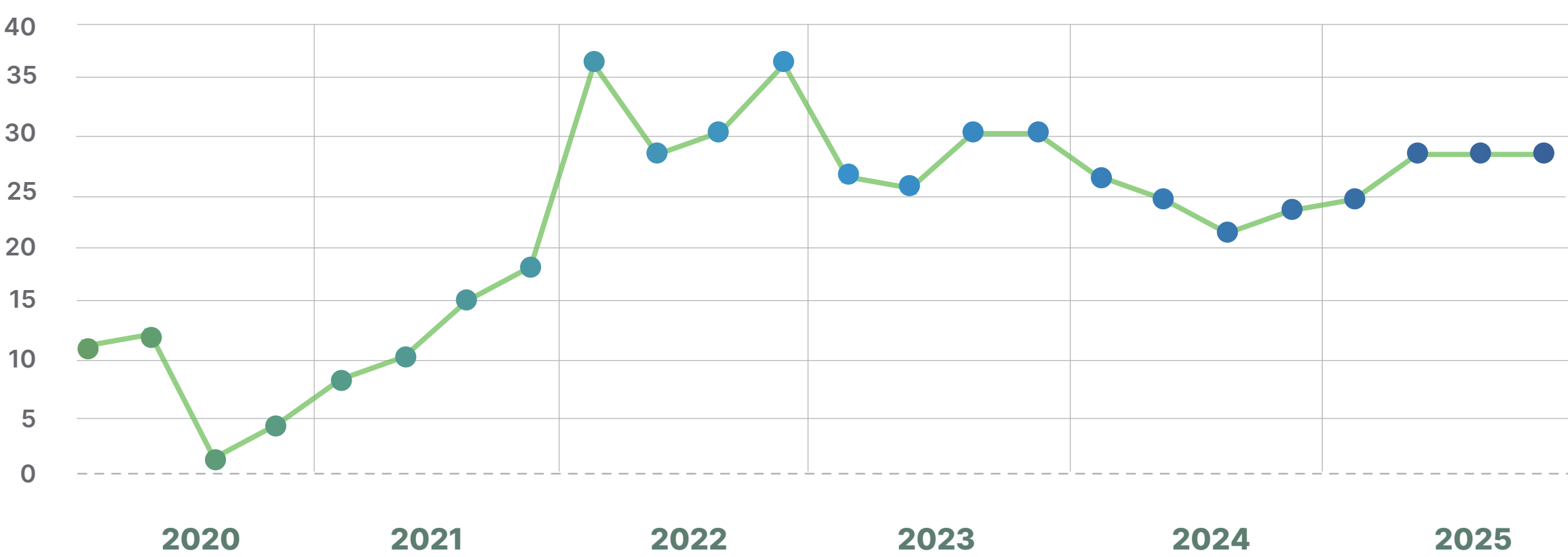
Across sectors, Financials & Real Estate, and IT report the strongest hiring intentions



Company expansion and branching into new areas drive hiring in the APME Region

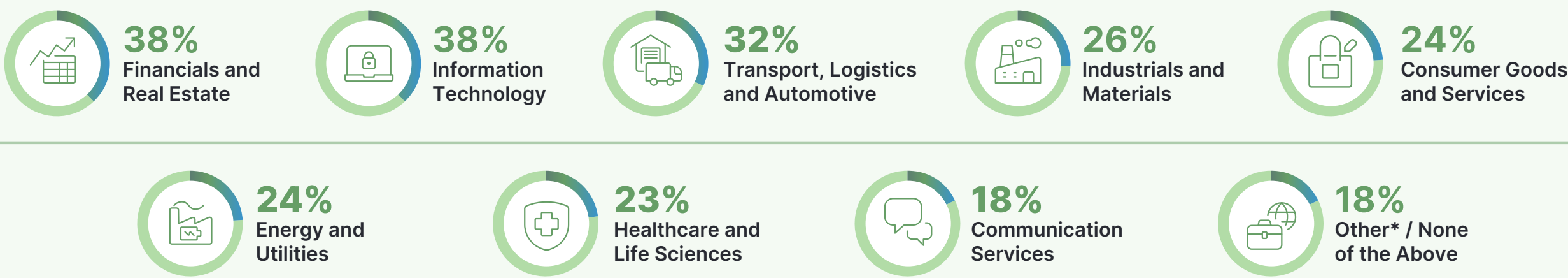
APME Net Employment Outlook Since 2020

Used internationally as a bellwether of labor market trends, the Net Employment Outlook – calculated by subtracting the percentage of employers who anticipate reductions to staffing levels from those who plan to hire – **stands at 28%**.



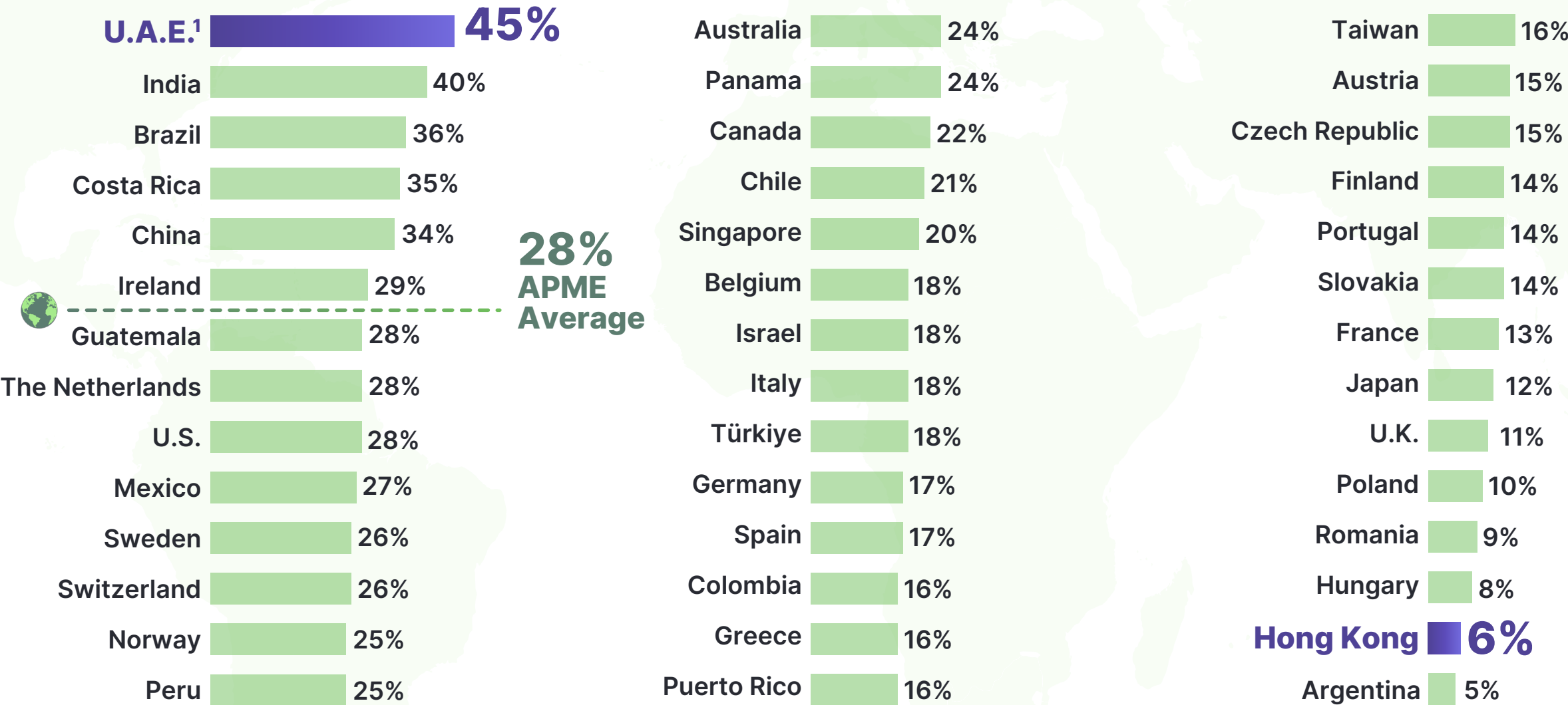
Strongest and Weakest Outlooks by Sector

Organizations in the **Financials & Real Estate**, and **Information Technology** sectors report the strongest Outlook.



Hiring Expectations for October - December

Of the 42 countries, **employers in 12 countries report a stronger hiring outlook** compared to the same period last year, while **26 report a weakening outlook**, and 3 remain unchanged.



For more information, visit www.manpowergroup.com/meos

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ManpowerGroup interviewed 40,533 employers in 42 countries on hiring intentions for the fourth quarter of 2025, including 12, 437 employers across 10 APME countries and territories (fielded July 2025).
¹The U.A.E. joined in Q3 2025. There is currently no historical data, and the data has not been seasonally adjusted.