

2025 Q4

# ManpowerGroup Employment Outlook Survey



Singapore Employers reported a Net Employment Outlook of 20% for the fourth quarter of 2025



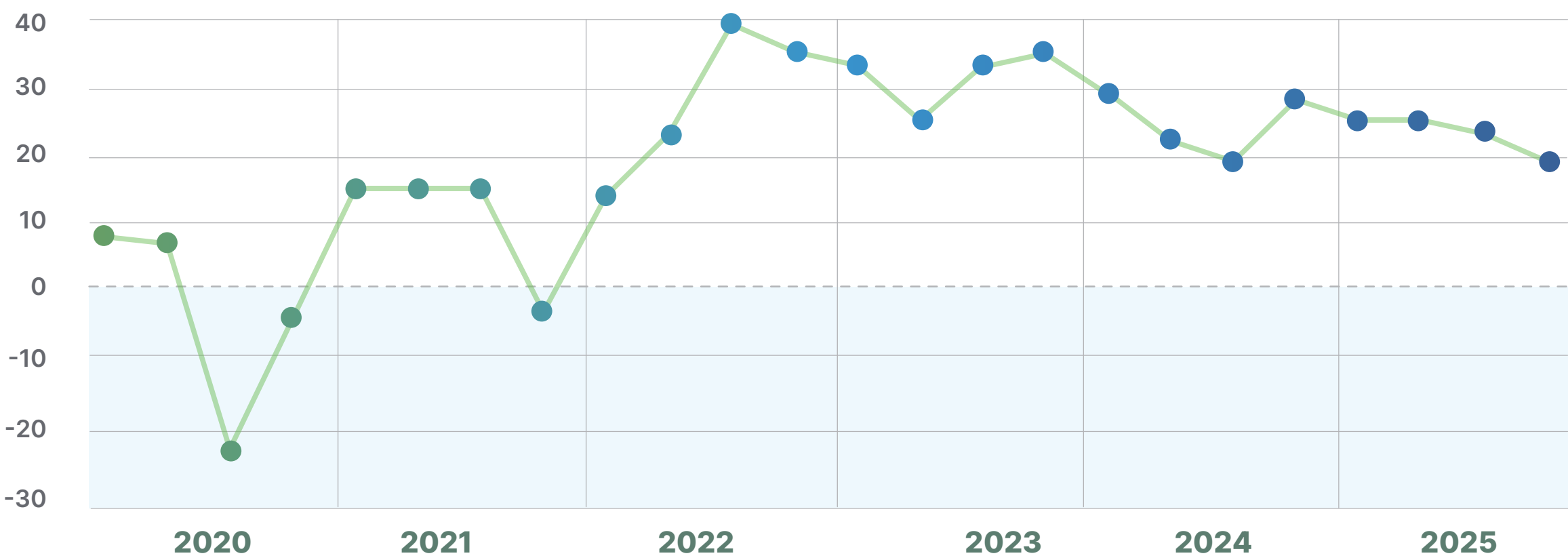
Across sectors, Transport, Logistics, Automotive, and Healthcare & Life Sciences report the strongest hiring intentions



Company expansion and backfilling positions drive hiring in the Transport, Logistics, and Automotive sector

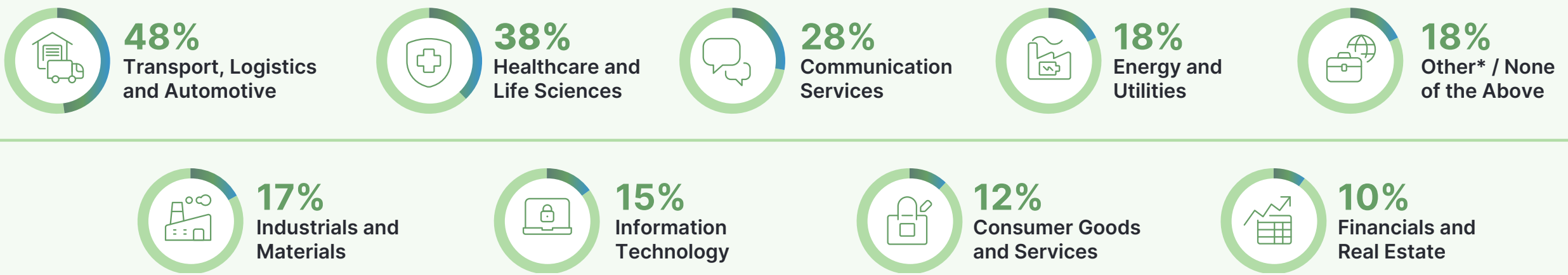
## Singapore Net Employment Outlook Since 2020

Used internationally as a bellwether of labor market trends, the Net Employment Outlook – calculated by subtracting the percentage of employers who anticipate reductions to staffing levels from those who plan to hire – **stands at 20%**.



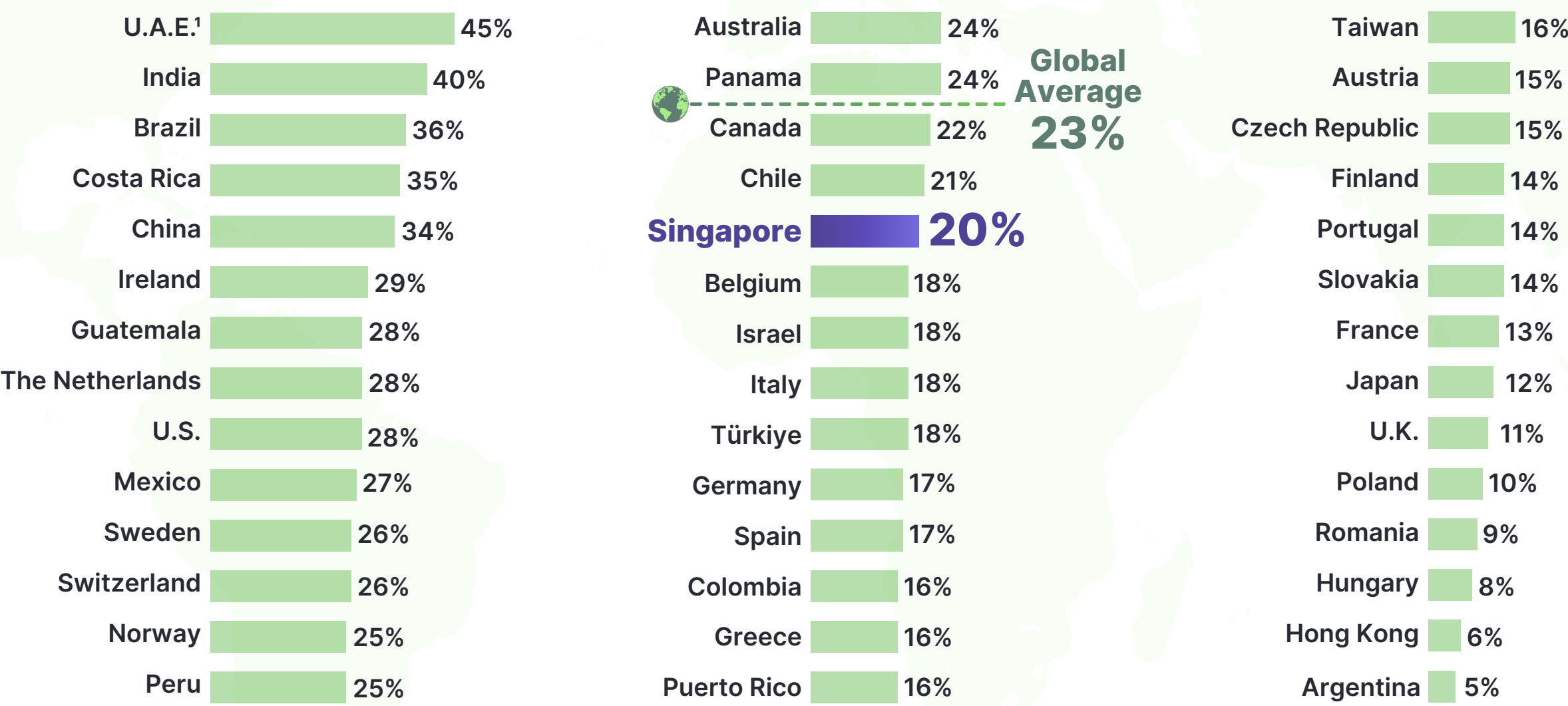
## Strongest and Weakest Outlooks by Sector

Organizations in the **Transport, Logistics, and Automotive sector** report the **strongest Outlook**, followed by Healthcare and Life Sciences.



## Hiring Expectations for October - December

Of the 42 countries, **employers in 12 countries report a stronger hiring outlook** compared to the same period last year, while **26 report a weakening outlook**, and 3 remain unchanged.



For more information, visit [www.manpowergroup.com.sg/meos](http://www.manpowergroup.com.sg/meos)

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ManpowerGroup interviewed 40,533 employers in 42 countries on hiring intentions for the fourth quarter of 2025, including 524 Singapore employers (fielded July 2025).  
<sup>1</sup>The U.A.E. joined in Q3 2025. There is currently no historical data, and the data has not been seasonally adjusted.