

2025

Q3

# ManpowerGroup Employment Outlook Survey



Singapore Employers reported a Net Employment Outlook of 24% for the third quarter of 2025



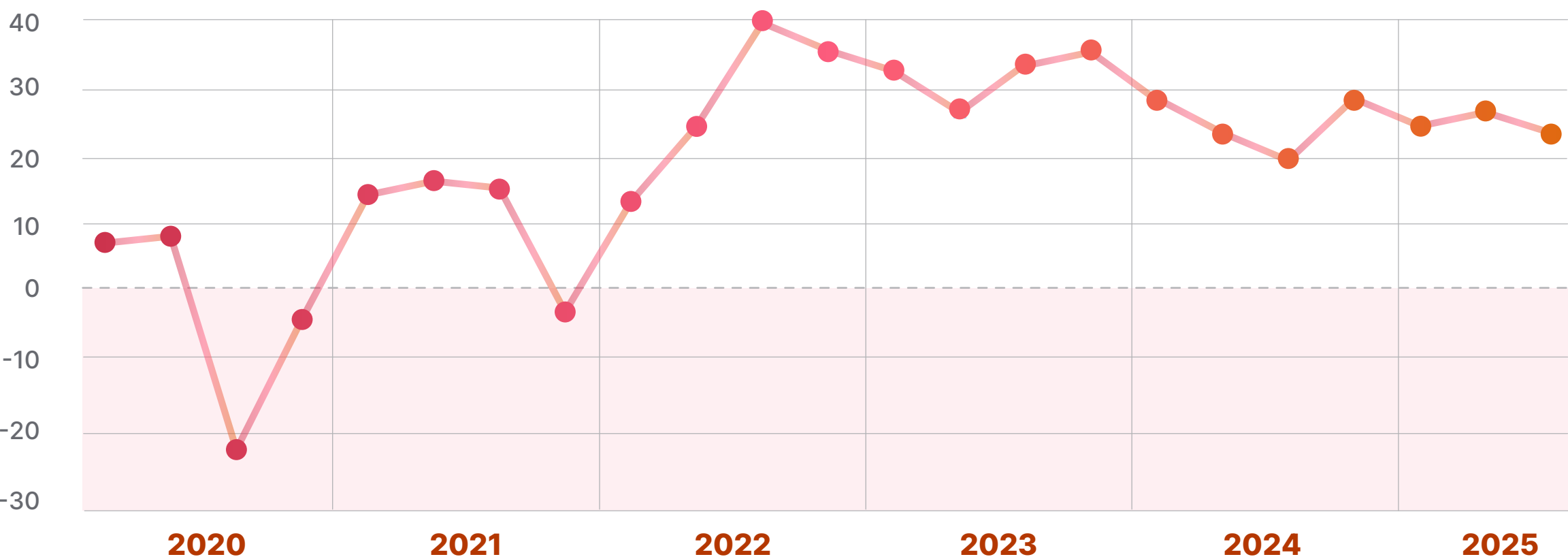
Across sectors, Healthcare and Life Sciences continue to report the strongest hiring intentions



Employers in Energy and Utilities reported the strongest Q-o-Q hiring improvements

## Singapore Net Employment Outlook Since 2020

Used internationally as a bellwether of labor market trends, the Net Employment Outlook – calculated by subtracting the percentage of employers who anticipate reductions to staffing levels from those who plan to hire – **stands at 24%**.



## Strongest and Weakest Outlooks by Sector

Organizations in the **Healthcare and Life Sciences** sector report the **strongest Outlook**, followed by Information Technology.



**43%**  
Healthcare and Life Sciences



**36%**  
Information Technology



**31%**  
Transport, Logistics and Automotive



**27%**  
Other\* / None of the Above



**21%**  
Communication Services



**21%**  
Energy and Utilities



**18%**  
Financials and Real Estate



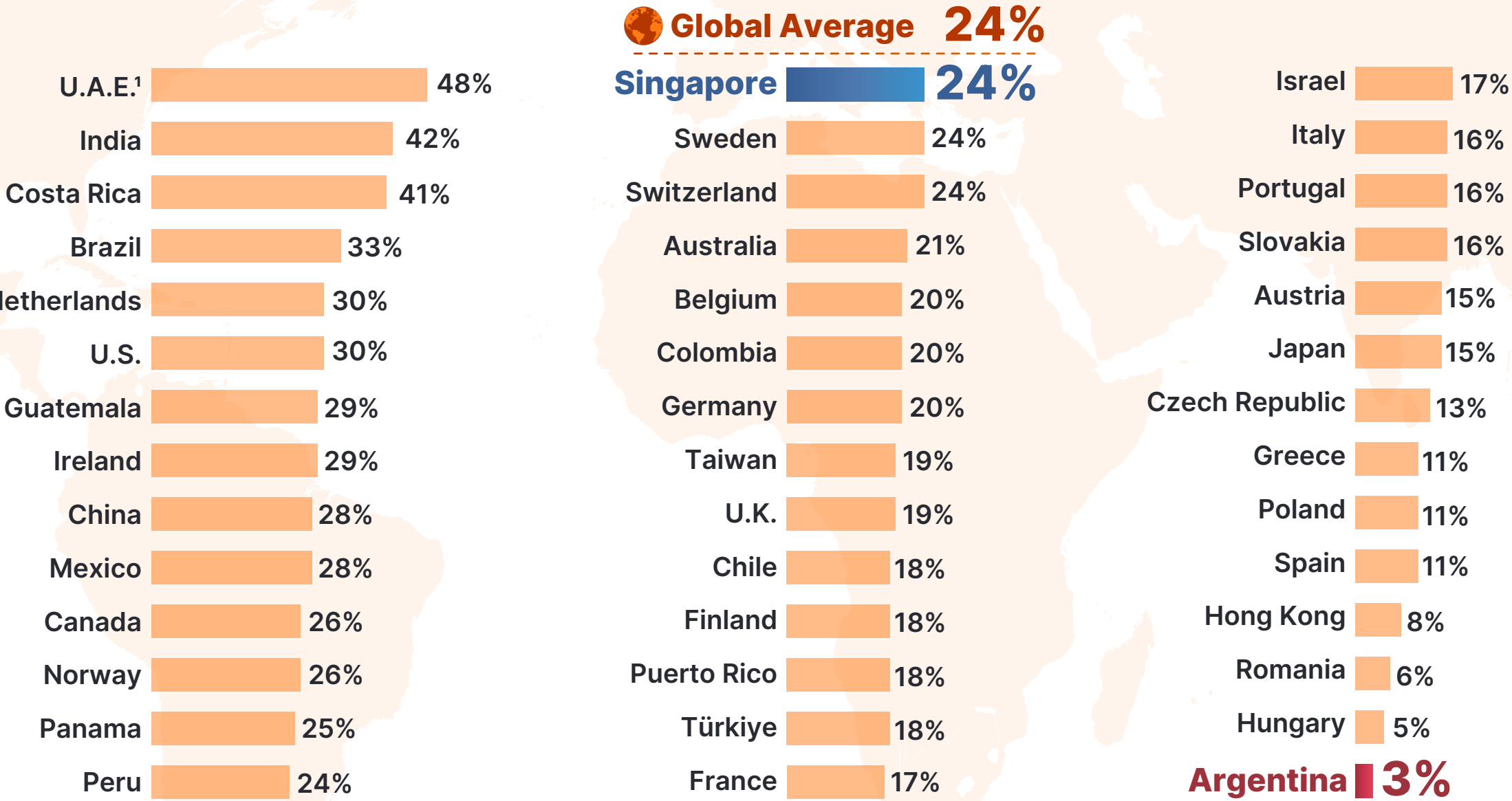
**14%**  
Industrials and Materials



**13%**  
Consumer Goods and Services

## Hiring Expectations for July - September

Of the 42 countries, **employers in 20 countries report a stronger hiring outlook compared with the same period last year**, weakening in fifteen, and remaining unchanged in six.



For more information, visit [www.manpowergroup.com.sg/meos](http://www.manpowergroup.com.sg/meos)

Stay Connected: [f](#) [i](#) [in](#)

ManpowerGroup interviewed 40,671 employers in 42 countries on hiring intentions for the third quarter of 2025, including 525 Singapore employers (fielded April 2025).  
<sup>1</sup>The U.A.E. joined in Q3 2025. There is currently no historical data, and the data has not been seasonally adjusted.