



## ManpowerGroup Business Ethics Hotline

The [Audit Committee](#) of the Board of Directors of ManpowerGroup has established procedures to communicate with directors and management. To facilitate these communications, the company provides access to the ManpowerGroup Business Ethics Hotline, a toll-free telephone number that is monitored 24 hours per day.

ManpowerGroup employees, shareholders and other interested parties may use the Hotline number listed below to submit a complaint regarding accounting, internal accounting controls, or auditing matters; or to communicate with the non-management directors of the company. Employees may also use the Hotline to report a violation of ManpowerGroup's [Code of Business Conduct and Ethics](#).

### **ManpowerGroup Ethics Hotline Number:**

If calling from North America: 1-800-210-3458

If calling from outside North America, go to [Phone number list](#). If you are calling from a country on the list, use the direct access number for that country.

If calling from a country not on the list, go to <http://www.business.att.com/bt/access.jsp?c=0> and locate the country you are calling from, dial the number and wait for the tone or prompt and then dial 800-210-3458.

### **ManpowerGroup Ethics Hotline Website:**

File a confidential report at: [manpowergroupethics.alertline.com/gcs/welcome](http://manpowergroupethics.alertline.com/gcs/welcome)